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RICHARD L. JOHNSON

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FISCAL SERVICES  
HOLLY M. LYONS

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COMPUTER SERVICES  
GLEN P. DICKINSON

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ADMINISTRATIVE SERVICES  
TIMOTHY C. FALLER

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**MEMORANDUM**

TO: Members of the Government Oversight Committee  
FROM: Jess Benson, Legislative Services Agency  
DATE: June 9, 2006  
RE: Executive Branch Use of Other Pay

This report is to review the "other pay" within the Executive Branch for FY 2005 and through the 22<sup>nd</sup> pay period of FY 2006. Nearly 1,000 cases of other pay greater than \$1000 in total occurred during that time period. There are numerous reasons for other pay adjustments that will be described in this report.

The Legislative Services Agency analysts were asked to contact the departments and identify the reasons for giving other pay adjustments. The following are a listing of the types of pay that are appropriate for coding into the other category. Departments were asked to provide a detailed explanation of what employees did to deserve extra pay if they received it for exceptional job performance, recruitment or retention bonus, or extra duty pay. Some of the reasons given for other pay do not fit the required classifications and may have been miscoded by the departments.

Listed below are the other pay categories:

- Exceptional Job Performance
- Recruitment or Retention Bonus
- Extra Duty
- Back Pay
- Settlement of a Grievance or Arbitration Agreement
- Settlement for Complaint Filed with the US Department of Labor or Court Ordered Settlement
- Sales Bonus (Prison Industries)
- Contract Personnel Payments
- Terminal pay - vacation/insurance payout

The majority of payments were a result of back pay, termination pay, or contract personnel payments. Below is an examination of Exceptional Job Performance Pay, Recruitment and Retention Bonuses, and Extra Duty Pay.

### Exceptional Job Performance, Recruitment or Retention Bonus, Extra Duty Pay

Departments are required by rule to submit a form to the Department of Administrative Services for any Exceptional Job Performance or Recruitment and Retention Bonuses, however, it is for notification only and not for approval. The rules state:

11—53.9(8A) *Special pay.*

53.9(4) *Discretionary payments. A lump sum payment for exceptional job performance may be given to an employee whenever the appointing authority deems it appropriate. A written explanation setting forth the reasons shall first be submitted to the director.*

53.9(5) *Recruitment or retention payments. A payment to a job applicant or an employee may be made for recruitment or retention reasons. A written explanation shall first be submitted in writing to the director. As a condition of receiving recruitment or retention pay, the recipient must sign an agreement to continue employment with the appointing authority for a period of time following receipt of the payment that is deemed by the appointing authority to be commensurate with the amount of the payment. If the recipient is terminated for cause or voluntarily leaves state employment, the recipient will be required to repay the appointing authority for the proportionate amount of the payment for the time remaining, and it will be recouped from the final paycheck. When the recipient changes employment to another state agency, then a repayment schedule must be approved by the director. Recoupment will be coordinated with the department of administrative services, state accounting enterprise, to ensure a proper reporting of taxes.*

A total of 190 employees received \$992,000 in Exceptional Job Performance Pay, Recruitment or Retention Bonuses, and Extra Duty Pay between July 1 2004 (FY 2005) and the end of the 22<sup>nd</sup> pay period in FY 2006 that totaled more than \$1,000. **Table 1** below shows the numbers of individuals receiving those types of pay by department.

**Table 1**

<b>Department</b>	<b>Number of Employees</b>	<b>Average Other pay</b>	<b>Total Other Pay</b>
Administrative Services	16	\$2,884	\$46,148
Agriculture	2	3,703	7,406
Blind	1	1,529	1,529
Civil Rights	2	2,743	5,485
College Aid	2	11,720	23,440
Commerce	4	4,721	18,883
Corrections	1	34,871	34,871
Economic Development	1	59,231	59,231
Iowa Finance Authority	2	1,155	2,311
Education	3	2,798	8,395
Elder Affairs	1	1,500	1,500
Workforce Development	8	4,984	39,868
Governor's Office	2	6,500	13,000
Drug Control Policy	1	1,000	1,000
Public Health	3	6,835	20,506
Human Services	13	24,307	315,991
Inspections and Appeals	5	3,180	15,898
Law Enforcement Academy	1	2,728	2,728
Natural Resources	2	2,862	5,723
IPERS	1	1,000	1,000
Public Defense	101	2,042	206,280
Public Safety	5	4,379	21,896
Board of Regents	1	2,500	2,500
Revenue	2	1,512	3,023
Secretary of State	1	2,500	2,500
Veterans Affairs	9	14,496	130,461
<b>Total</b>	<b>190</b>	<b>\$5,219</b>	<b>\$991,574</b>

**Table 2** identifies 38 employees who received a total of \$5,000 or more for Exceptional Job Performance (EJP), Retention and Recruitment Bonuses, or Extra Duty Pay during the time period under review.

**Table 2**

<b>Department</b>	<b>Name</b>	<b>Amount</b>	<b>Explanation</b>
Administrative Services	Edward Holland	\$6,500	Exceptional job performance. Ed manages all the state's benefit programs that have a total annual cost of approximately \$300 million. Ed plays a vital role in containing these costs through persistent negotiations with vendors.
Administrative Services	Ken Thorton	\$5,000	Recieved a retention bonus because he is highly qualified, plays a key role, and is materially involved in a number of highly technical (mechanical) and critical projects on the Capitol Complex. He received an outside offer for substantially more compensation and the retention bonus influenced his decision to remain with State government.
Administrative Services	Patricia Lantz	\$5,000	Exceptional job performance. Pat Lantz has accepted several assignments previously done by other positions that we have decided not to refill.
Administrative Services	Patrick Deluhery	\$8,000	Exceptional job performance. Pat established a marketing strategic plan and materials which resulted in increased usage of state contracts by state and local entities, including cities, counties, and community colleges.
Agriculture	Jane Colacecchi	\$5,000	Additional duty as the Coordinator of the Center for Agricultural Security.
College Aid	Gary Nichols	\$15,000	Exceptional job performance.
College Aid	Timothy Fitzgibbon	\$8,440	Retention bonus.
Commerce	Lynn Walding	\$5,207	Retention bonus and incentive pay.
Commerce	Klete Green	\$7,000	Extra duty pay for taking duties of acting Bureau Chief.
Corrections	Gary Maynard	\$34,871	Retention bonus given by the Governor.
Economic Development	Michael Blouin	\$59,231	Retention bonus given by the Governor.
Education	Carol Greta	\$5,000	Retention bonus, employee agreed to remain with Department and declined other employment offer.
Iowa Workforce Development (IWD)	Stephen Slater	\$9,214	Received a retention bonus for taking over the responsibility of the Legal Services Bureau as the Deputy Commissioner of Labor.
Iowa Workforce Development	Heidi Wicks	\$10,510	Received a retention bonus so that IWD could retain acquired skills, talents, and relationships with private businesses and community leaders throughout the state.

**Table 2 (continued)**

<b>Department</b>	<b>Name</b>	<b>Amount</b>	<b>Explanation</b>
Iowa Workforce Development	Michael Wilkinson	\$5,000	The IWD is experiencing a loss of management with Unemployment Insurance (UI) experience. This employee possesses the specific UI experience needed to assist in the development of a foundation of managers throughout the agency for the future. If Mr. Wilkinson were to leave prior to our implementation of succession planning, there would be a large void to fill.
Iowa Workforce Development	David Gannon	\$7,636	Received a retention bonus to retain David's knowledge, acquired skills, and talents in the Information Technology (IT) Bureau.
Iowa Workforce Development	Diane Goode	\$5,000	Extra duty pay for taking over the duties of the Communications director besides her many other duties.
Governor's Office	Dawn Wilson	\$6,500	Took on Chief of Staff role while current Chief was on catastrophic leave.
Governor's Office	Elisabeth Buck	\$6,500	Took on Chief of Staff role while current Chief was on catastrophic leave.
Public Health	Jerry McDowell	\$9,306	Received a retention bonus to keep him from retiring. Mr. McDowell is considered a national expert in the field of coding deaths (Nosology) on death certificates.
Public Health	Mary J. Jones	\$7,000	Received a retention bonus based on her unique skill set and experiences related to bioemergency.
Human Services	James Krogman	\$8,586	Interim manager of DSM Service Area, exceeded performance expectations in several areas including IV-E operations and statewide results, Food Assistance Call Center, Child Welfare and eligibility determination redesign initiatives.
Human Services	Devi Mikkilineni	\$20,070	A retention bonus of 10% of annual salary was given to retain the doctor's employment due to scarcity of qualified applicants.
Human Services	Prasad Mikkilineni	\$20,070	A retention bonus of 10% of annual salary was given to retain the doctor's employment due to scarcity of qualified applicants.
Human Services	Susan Parker	\$10,390	Contracted, then became State employee, due to scarcity of pharmacists, and receiving less than the contract.
Human Services	Som Lerd	\$126,397	Compensation for working as the physician on call evenings, weekends and holidays.
Human Services	Sumera Khan	\$26,707	Compensation for working as the physician on call evenings, weekends and holidays.
Human Services	Teresa Rosales	\$27,118	In addition to carrying a full patient load she is also the Clinical Director and the head of the medical staff so is given an additional 10%.
Human Services	Vithalji Modha	\$68,425	Compensation for working as the physician on call evenings, weekends and holidays.

**Table 2 (continued)**

Public Defense	David Miller	\$19,474	Received retention bonuses due to his indispensable expertise in his respective field.
Public Defense	Ann Garver	\$5,000	Received retention bonuses due to her indispensable expertise in her respective field.
Public Defense	August Geisinger	\$10,000	Received retention bonuses due to his indispensable expertise in his respective field.
Public Safety	Kevin Techau	\$7,408	Exceptional job performance pay given by the Governor.
Veterans Affairs	Amanda Douglas	\$24,303	Pharmacists received retention bonus to make salaries competitive with the private sector.
Veterans Affairs	Frank Drey	\$8,724	Pharmacists received retention bonus to make salaries competitive with the private sector.
Veterans Affairs	Gary Shortley	\$13,840	Pharmacists received retention bonus to make salaries competitive with the private sector.
Veterans Affairs	Judith Price	\$26,907	Pharmacists received retention bonus to make salaries competitive with the private sector.
Veterans Affairs	Ralph Croxdale	\$26,907	Pharmacists received retention bonus to make salaries competitive with the private sector.
Veterans Affairs	Raymond Weitzel	\$9,421	Pharmacists received retention bonus to make salaries competitive with the private sector.
Veterans Affairs	Sarah Whipple	\$17,074	Pharmacists received retention bonus to make salaries competitive with the private sector.
Veterans Affairs	Scott Snyder	\$13,245	Pharmacists received retention bonus to make salaries competitive with the private sector.

In addition to the categories reported on above, the Department of Public Safety was ordered to pay \$185,000 to seven different employees in a court ordered Department of Labor settlement.

Attachment 1 is additional information on any employee who received \$1,000 or more for Exceptional Job Performance (EJP), Recruitment and Retention Bonus, or Extra Duty Pay during the period under review.

The following State Employees have received a total of \$1,000 or more during the pay periods starting in FY 2005 and ending the 22nd pay period of FY 2006 for Exceptional Job Performance (EJP), Recruitment and Retention Bonus, or Extra Duty Pay. More information is available upon request.

Dept #	Department Name	Job Title	Employee Name	Other Pay	FY	Period	Reason
030	Administrative Services, Dept. of	PUBLIC SERVICE EXECUTIVE 4	DEBORAH A OLEARY	\$ 1,496.00	2005	5	EJP
030	Administrative Services, Dept. of	PUBLIC SERVICE EXECUTIVE 4	EDWARD V HOLLAND	\$ 1,500.00	2005	20	EJP
030	Administrative Services, Dept. of	PUBLIC SERVICE EXECUTIVE 4	EDWARD V HOLLAND	\$ 5,000.00	2006	10	EJP
030	Administrative Services, Dept. of	ADVANCED PERSONNEL MGMT SPEC	JANELLE M BERTRAND	\$ 1,000.00	2006	2	EJP
030	Administrative Services, Dept. of	PERSONNEL MGMT PROG COORD	JEFF L JOHNSON	\$ 1,000.00	2006	22	EJP
030	Administrative Services, Dept. of	PERSONNEL MGMT PROG COORD	JEROME L GROFF	\$ 1,500.00	2005	26	EJP
030	Administrative Services, Dept. of	HUMAN RESOURCES ASSOCIATE	KATHLEEN K VAN WEY	\$ 1,000.00	2006	3	EJP
030	Administrative Services, Dept. of	PLANT OPERATIONS MANAGER 3	KEN O THORNTON	\$ 5,000.00	2006	17	Retention Bonus
030	Administrative Services, Dept. of	PERSONNEL MGMT SPECIALIST	LINDA S GOEBEL	\$ 1,000.00	2006	22	EJP
030	Administrative Services, Dept. of	PUBLIC SERVICE EXECUTIVE 1	LISE MELTON	\$ 2,936.80	2005	19	EJP
030	Administrative Services, Dept. of	EXEC OFF 3	MARK W JOHNSON	\$ 3,861.52	2005	27	EJP
030	Administrative Services, Dept. of	ADVANCED PERSONNEL MGMT SPEC	MICHAEL R PREY	\$ 1,500.00	2005	20	EJP
030	Administrative Services, Dept. of	ATTORNEY 3	PATRICIA J LANTZ	\$ 5,000.00	2006	20	EJP
030	Administrative Services, Dept. of	EXEC OFF 4	PATRICK J DELUHERY	\$ 4,000.00	2006	4	EJP
030	Administrative Services, Dept. of	EXEC OFF 4	PATRICK J DELUHERY	\$ 4,000.00	2006	14	EJP
030	Administrative Services, Dept. of	RESTORATION PAINTER	RICHARD J LABERTEW	\$ 1,830.40	2005	5	Retention Bonus
030	Administrative Services, Dept. of	ADVANCED PERSONNEL MGMT SPEC	ROSALYN K BAUGHMAN	\$ 3,023.28	2006	8	EJP
030	Administrative Services, Dept. of	ADVANCED PERSONNEL MGMT SPEC	SUSAN M HALLOCK	\$ 1,500.00	2005	20	EJP
040	Ag. & Land Stewardship	EXEC OFF 4	JANE H COLACECCHI	\$ 5,000.00	2006	4	EJP
040	Ag. & Land Stewardship	PUBLIC SERVICE EXECUTIVE 2	KENNETH R TOW	\$ 2,337.60	2005	14	Extra Duty
040	Ag. & Land Stewardship	PUBLIC SERVICE EXECUTIVE 2	KENNETH R TOW	\$ 68.80	2005	16	Extra Duty
140	Blind, Iowa Commission for the	DIR DEPT FOR THE BLIND	ALLEN C HARRIS	\$ 710.40	2005	8	EJP
140	Blind, Iowa Commission for the	DIR DEPT FOR THE BLIND	ALLEN C HARRIS	\$ 818.70	2006	4	EJP
180	Civil Rights Commission	EXEC OFF 2	DAWN E PETERSON	\$ 3,500.00	2006	12	EJP
180	Civil Rights Commission	DIR DEPT OF CIVIL RIGHTS	RALPH ROSENBERG	\$ 1,442.28	2006	7	EJP
180	Civil Rights Commission	DIR DEPT OF CIVIL RIGHTS	RALPH ROSENBERG	\$ 542.40	2005	8	EJP
185	College Aid Commission	EXEC DIR/COLLEGE AID COMM	GARY W NICHOLS	\$ 15,000.00	2005	10	EJP
185	College Aid Commission	PUBLIC SERVICE EXECUTIVE 3	TIMOTHY M FITZGIBBON	\$ 7,840.00	2005	9	Retention Bonus
185	College Aid Commission	PUBLIC SERVICE EXECUTIVE 3	TIMOTHY M FITZGIBBON	\$ 150.00	2005	27	Retention Bonus
185	College Aid Commission	PUBLIC SERVICE EXECUTIVE 3	TIMOTHY M FITZGIBBON	\$ 150.00	2006	1	Retention Bonus
185	College Aid Commission	PUBLIC SERVICE EXECUTIVE 3	TIMOTHY M FITZGIBBON	\$ 150.00	2006	2	Retention Bonus
185	College Aid Commission	PUBLIC SERVICE EXECUTIVE 3	TIMOTHY M FITZGIBBON	\$ 150.00	2006	3	Retention Bonus
190	Commerce, Department of	ACTUARY A.S.A.	KLETE D GEREN	\$ 7,000.00	2006	21	Extra Duty
190	Commerce, Department of	SUPERINTENDENT BANKING DIV	THOMAS B GRONSTAL	\$ 1,466.40	2006	5	Extra Duty
190	Commerce, Department of	PUBLIC SERVICE EXECUTIVE 4	CRAIG A GOETTSCH	\$ 59.79	2005	16	Extra Duty
190	Commerce, Department of	PUBLIC SERVICE EXECUTIVE 4	CRAIG A GOETTSCH	\$ 2,500.00	2005	23	Extra Duty
190	Commerce, Department of	CHIEF OP OF ALCOHOLIC BEVERAGES	LYNN M WALDING	\$ 4,048.37	2005	13	Retention Bonus
190	Commerce, Department of	ADMIN/ALCOHOLIC BEVERAGES DIV	LYNN M WALDING	\$ 3,384.64	2006	13	Retention Bonus
217	Corrections, Department of	DIR DEPT OF CORRECTIONS	GARY D MAYNARD	\$ 807.70	2005	1	Retention Bonus
217	Corrections, Department of	DIR DEPT OF CORRECTIONS	GARY D MAYNARD	\$ 807.70	2005	2	Retention Bonus
217	Corrections, Department of	DIR DEPT OF CORRECTIONS	GARY D MAYNARD	\$ 807.70	2005	3	Retention Bonus
217	Corrections, Department of	DIR DEPT OF CORRECTIONS	GARY D MAYNARD	\$ 807.70	2005	4	Retention Bonus
217	Corrections, Department of	DIR DEPT OF CORRECTIONS	GARY D MAYNARD	\$ 807.70	2005	5	Retention Bonus
217	Corrections, Department of	DIR DEPT OF CORRECTIONS	GARY D MAYNARD	\$ 807.70	2005	6	Retention Bonus
217	Corrections, Department of	DIR DEPT OF CORRECTIONS	GARY D MAYNARD	\$ 807.70	2005	7	Retention Bonus
217	Corrections, Department of	DIR DEPT OF CORRECTIONS	GARY D MAYNARD	\$ 807.70	2005	8	Retention Bonus

[illegible]

Dept #	Department Name	Job Title	Employee Name	Other Pay	FY	Period	Reason
270	Economic Development, Dept. of	DIR DEPT OF ECONOMIC DEVELOP	MICHAEL T BLOUIN	\$ 2,115.38	2005	13	Retention Bonus
270	Economic Development, Dept. of	DIR DEPT OF ECONOMIC DEVELOP	MICHAEL T BLOUIN	\$ 2,115.38	2005	14	Retention Bonus
270	Economic Development, Dept. of	DIR DEPT OF ECONOMIC DEVELOP	MICHAEL T BLOUIN	\$ 2,115.50	2005	15	Retention Bonus
270	Economic Development, Dept. of	DIR DEPT OF ECONOMIC DEVELOP	MICHAEL T BLOUIN	\$ 2,115.38	2005	16	Retention Bonus
270	Economic Development, Dept. of	DIR DEPT OF ECONOMIC DEVELOP	MICHAEL T BLOUIN	\$ 2,115.38	2005	17	Retention Bonus
270	Economic Development, Dept. of	DIR DEPT OF ECONOMIC DEVELOP	MICHAEL T BLOUIN	\$ 2,115.38	2005	18	Retention Bonus
270	Economic Development, Dept. of	DIR DEPT OF ECONOMIC DEVELOP	MICHAEL T BLOUIN	\$ 2,115.38	2005	19	Retention Bonus
270	Economic Development, Dept. of	DIR DEPT OF ECONOMIC DEVELOP	MICHAEL T BLOUIN	\$ 2,115.38	2005	20	Retention Bonus
270	Economic Development, Dept. of	DIR DEPT OF ECONOMIC DEVELOP	MICHAEL T BLOUIN	\$ 2,115.38	2005	21	Retention Bonus
270	Economic Development, Dept. of	DIR DEPT OF ECONOMIC DEVELOP	MICHAEL T BLOUIN	\$ 2,115.38	2005	22	Retention Bonus
270	Economic Development, Dept. of	DIR DEPT OF ECONOMIC DEVELOP	MICHAEL T BLOUIN	\$ 2,115.38	2005	23	Retention Bonus
270	Economic Development, Dept. of	DIR DEPT OF ECONOMIC DEVELOP	MICHAEL T BLOUIN	\$ 2,115.38	2005	24	Retention Bonus
270	Economic Development, Dept. of	DIR DEPT OF ECONOMIC DEVELOP	MICHAEL T BLOUIN	\$ 2,115.38	2005	25	Retention Bonus
270	Economic Development, Dept. of	DIR DEPT OF ECONOMIC DEVELOP	MICHAEL T BLOUIN	\$ 2,115.38	2005	26	Retention Bonus
270	Economic Development, Dept. of	DIR DEPT OF ECONOMIC DEVELOP	MICHAEL T BLOUIN	\$ 2,115.38	2005	27	Retention Bonus
270	Economic Development, Dept. of	EXEC DIR/FINANCE AUTHORITY	BRET L MILLS	\$ 1,221.00	2006	11	EJP
270	Economic Development, Dept. of	EXEC DIR/FINANCE AUTHORITY	MICHAEL L TRAMONTINA	\$ 1,089.60	2005	8	EJP
280	Education, Department of	ATTORNEY 3	CAROL J GRETA	\$ 5,000.00	2006	14	Retention Bonus
280	Education, Department of	ADMIN ASSISTANT 2	MARCIA A STANLEY	\$ 1,600.00	2006	6	Extra Duty
280	Education, Department of	ADMIN CONSULTANT	SUSAN MARIE FISCHER	\$ 1,795.20	2005	14	Extra Duty
308	Elder Affairs, Department of	MANAGEMENT ANALYST 2	TONYA M AMOS	\$ 1,500.00	2006	7	Retention Bonus
320	Iowa Workforce Development	WORKFORCE ADVISOR	CAROL D MORGAN	\$ 1,041.60	2005	8	Extra Duty
320	Iowa Workforce Development	INFO TECH SPECIALIST 5	DAVID A GANNON	\$ 293.60	2005	1	Retention Bonus
320	Iowa Workforce Development	INFO TECH SPECIALIST 5	DAVID A GANNON	\$ 293.60	2005	2	Retention Bonus
320	Iowa Workforce Development	INFO TECH SPECIALIST 5	DAVID A GANNON	\$ 293.60	2005	3	Retention Bonus
320	Iowa Workforce Development	INFO TECH SPECIALIST 5	DAVID A GANNON	\$ 293.60	2005	4	Retention Bonus
320	Iowa Workforce Development	INFO TECH SPECIALIST 5	DAVID A GANNON	\$ 293.60	2005	5	Retention Bonus
320	Iowa Workforce Development	EXEC OFF 2	DIANE OAK GOODE	\$ 5,000.00	2005	24	EJP
320	Iowa Workforce Development	LABOR MARKET RESEARCH ECON 2	HEIDI M WICKS	\$ 3,503.47	2006	10	Retention Bonus
320	Iowa Workforce Development	LABOR MARKET RESEARCH ECON 2	HEIDI M WICKS	\$ 3,503.47	2006	11	Retention Bonus
320	Iowa Workforce Development	LABOR MARKET RESEARCH ECON 2	HEIDI M WICKS	\$ 3,503.47	2006	12	Retention Bonus
320	Iowa Workforce Development	PUBLIC SERVICE EXECUTIVE 3	MICHAEL PAUL WILKINSON	\$ 5,000.00	2006	13	Retention Bonus
320	Iowa Workforce Development	LABOR MARKET RESEARCH ECON 2	PAULA G NISSEN	\$ 10,510.40	2006	11	Retention Bonus
320	Iowa Workforce Development	DIR DEPT OF WORKFORCE DEV	RICHARD V RUNNING	\$ 230.75	2005	8	Retention Bonus
320	Iowa Workforce Development	DIR DEPT OF WORKFORCE DEV	RICHARD V RUNNING	\$ 38.46	2005	9	Retention Bonus
320	Iowa Workforce Development	DIR DEPT OF WORKFORCE DEV	RICHARD V RUNNING	\$ 38.46	2005	10	Retention Bonus
320	Iowa Workforce Development	DIR DEPT OF WORKFORCE DEV	RICHARD V RUNNING	\$ 38.46	2005	11	Retention Bonus
320	Iowa Workforce Development	DIR DEPT OF WORKFORCE DEV	RICHARD V RUNNING	\$ 38.46	2005	12	Retention Bonus
320	Iowa Workforce Development	DIR DEPT OF WORKFORCE DEV	RICHARD V RUNNING	\$ 38.46	2005	13	Retention Bonus
320	Iowa Workforce Development	DIR DEPT OF WORKFORCE DEV	RICHARD V RUNNING	\$ 38.46	2005	14	Retention Bonus
320	Iowa Workforce Development	DIR DEPT OF WORKFORCE DEV	RICHARD V RUNNING	\$ 38.46	2005	15	Retention Bonus
320	Iowa Workforce Development	DIR DEPT OF WORKFORCE DEV	RICHARD V RUNNING	\$ 38.46	2005	16	Retention Bonus
320	Iowa Workforce Development	DIR DEPT OF WORKFORCE DEV	RICHARD V RUNNING	\$ 38.46	2005	17	Retention Bonus
320	Iowa Workforce Development	DIR DEPT OF WORKFORCE DEV	RICHARD V RUNNING	\$ 38.46	2005	18	Retention Bonus
320	Iowa Workforce Development	DIR DEPT OF WORKFORCE DEV	RICHARD V RUNNING	\$ 38.46	2005	19	Retention Bonus
320	Iowa Workforce Development	DIR DEPT OF WORKFORCE DEV	RICHARD V RUNNING	\$ 38.46	2005	20	Retention Bonus
320	Iowa Workforce Development	DIR DEPT OF WORKFORCE DEV	RICHARD V RUNNING	\$ 38.46	2005	21	Retention Bonus
320	Iowa Workforce Development	DIR DEPT OF WORKFORCE DEV	RICHARD V RUNNING	\$ 38.46	2005	22	Retention Bonus
320	Iowa Workforce Development	DIR DEPT OF WORKFORCE DEV	RICHARD V RUNNING	\$ 38.46	2005	23	Retention Bonus
320	Iowa Workforce Development	DIR DEPT OF WORKFORCE DEV	RICHARD V RUNNING	\$ 38.46	2005	24	Retention Bonus
320	Iowa Workforce Development	DIR DEPT OF WORKFORCE DEV	RICHARD V RUNNING	\$ 38.46	2005	25	Retention Bonus
320	Iowa Workforce Development	DIR DEPT OF WORKFORCE DEV	RICHARD V RUNNING	\$ 38.46	2005	26	Retention Bonus



Dept #	Department Name	Job Title	Employee Name	Other Pay	FY	Period	Reason
320	Iowa Workforce Development	DIR DEPT OF WORKFORCE DEV	RICHARD V RUNNING	\$ 38.46	2005	27	Retention Bonus
320	Iowa Workforce Development	DIR DEPT OF WORKFORCE DEV	RICHARD V RUNNING	\$ 2,388.45	2006	6	Retention Bonus
320	Iowa Workforce Development	PUBLIC SERVICE EXECUTIVE 4	STEPHEN J SLATER	\$ 354.40	2006	19	Retention Bonus
320	Iowa Workforce Development	PUBLIC SERVICE EXECUTIVE 4	STEPHEN J SLATER	\$ 354.40	2006	20	Retention Bonus
320	Iowa Workforce Development	PUBLIC SERVICE EXECUTIVE 4	STEPHEN J SLATER	\$ 354.40	2006	21	Retention Bonus
320	Iowa Workforce Development	PUBLIC SERVICE EXECUTIVE 4	STEPHEN J SLATER	\$ 354.40	2006	22	Retention Bonus
320	Iowa Workforce Development	PUBLIC SERVICE EXECUTIVE 2	TERRY AUGUSTUS	\$ 1,570.40	2005	16	Extra Duty
400	Governor	PUBLIC SERVICE EXECUTIVE 5	DAWN WILSON	\$ 6,500.00	2005	19	EJP
400	Governor	GOVERNOR'S ADMIN ASST 5	ELISABETH C BUCK	\$ 6,500.00	2005	19	EJP
405	Gov. Office of Drug Control Policy	ADMIN SECRETARY	BECKY L BELL	\$ 1,000.00	2006	15	EJP
420	Public Health	ADMIN ASSISTANT 2	JERRY K MCDOWELL	\$ 4,510.00	2005	15	Retention Bonus
420	Public Health	ADMIN ASSISTANT 2	JERRY K MCDOWELL	\$ 4,796.48	2006	16	Retention Bonus
420	Public Health	COMMUNITY HEALTH CONSULTANT	MARCUS W JOHNSON	\$ 4,200.00	2006	15	Retention Bonus
420	Public Health	PUBLIC SERVICE EXECUTIVE 5	MARY J JONES	\$ 7,000.00	2006	17	Retention Bonus
460	Human Services, Department of	HUMAN SERVICES ADMIN FIELD OPS.	JAMES E KROGMAN	\$ 307.20	2005	14	EJP
460	Human Services, Department of	HUMAN SERVICES ADMIN FIELD OPS.	JAMES E KROGMAN	\$ 5,803.20	2005	17	EJP
460	Human Services, Department of	HUMAN SERVICES ADMIN FIELD OPS.	JAMES E KROGMAN	\$ 223.20	2006	11	EJP
460	Human Services, Department of	HUMAN SERVICES ADMIN FIELD OPS.	JAMES E KROGMAN	\$ 223.20	2006	12	EJP
460	Human Services, Department of	HUMAN SERVICES ADMIN FIELD OPS.	JAMES E KROGMAN	\$ 223.20	2006	13	EJP
460	Human Services, Department of	HUMAN SERVICES ADMIN FIELD OPS.	JAMES E KROGMAN	\$ 223.20	2006	14	EJP
460	Human Services, Department of	HUMAN SERVICES ADMIN FIELD OPS.	JAMES E KROGMAN	\$ 223.20	2006	15	EJP
460	Human Services, Department of	HUMAN SERVICES ADMIN FIELD OPS.	JAMES E KROGMAN	\$ 223.20	2006	16	EJP
460	Human Services, Department of	HUMAN SERVICES ADMIN FIELD OPS.	JAMES E KROGMAN	\$ 223.20	2006	17	EJP
460	Human Services, Department of	HUMAN SERVICES ADMIN FIELD OPS.	JAMES E KROGMAN	\$ 223.20	2006	18	EJP
460	Human Services, Department of	HUMAN SERVICES ADMIN FIELD OPS.	JAMES E KROGMAN	\$ 223.20	2006	19	EJP
460	Human Services, Department of	HUMAN SERVICES ADMIN FIELD OPS.	JAMES E KROGMAN	\$ 223.20	2006	20	EJP
460	Human Services, Department of	HUMAN SERVICES ADMIN FIELD OPS.	JAMES E KROGMAN	\$ 223.20	2006	21	EJP
460	Human Services, Department of	HUMAN SERVICES ADMIN FIELD OPS.	JAMES E KROGMAN	\$ 223.20	2006	22	EJP
460	Human Services, Department of	PHYSICIAN	DEVI J MIKKILINENI	\$ 20,069.92	2005	5	Retention Bonus
460	Human Services, Department of	PHYSICIAN	PRASAD S MIKKILINENI	\$ 20,069.92	2005	5	Retention Bonus
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 2,033.70	2005	1	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 1,924.00	2005	2	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 2,037.50	2005	3	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 3,461.84	2005	4	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 3,461.84	2005	5	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 2,352.77	2005	6	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 367.38	2005	7	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 3,595.59	2005	8	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 1,464.29	2005	9	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 2,134.77	2005	10	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 2,040.98	2005	11	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 1,453.00	2005	12	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 2,095.69	2005	13	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 3,510.48	2005	14	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 2,345.86	2005	15	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 2,081.87	2005	16	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 3,531.20	2005	17	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 3,667.63	2005	18	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 877.04	2005	19	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 3,562.20	2005	20	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 2,303.34	2005	21	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 2,066.80	2005	22	Extra Duty

Dept #	Department Name	Job Title	Employee Name	Other Pay	FY	Period	Reason
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 3,667.63	2005	23	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 3,531.20	2005	24	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 2,031.37	2005	25	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 2,081.87	2005	26	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 3,637.51	2005	27	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 2,265.25	2006	1	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 2,266.36	2006	2	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 2,265.43	2006	3	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 2,402.45	2006	4	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 3,689.31	2006	5	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 486.97	2006	6	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 3,977.24	2006	7	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 3,980.94	2006	8	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 2,557.06	2006	9	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 2,220.99	2006	10	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 3,651.36	2006	11	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 1,683.10	2006	12	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 3,880.95	2006	13	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 2,227.47	2006	14	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 2,174.70	2006	15	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 3,944.83	2006	16	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 2,167.30	2006	17	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 3,832.81	2006	18	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 3,690.24	2006	19	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 2,122.86	2006	20	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 2,493.18	2006	21	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	SOM LERD	\$ 1,097.07	2006	22	Extra Duty
460	Human Services, Department of	PHYSICIAN	SUMERA T KHAN	\$ 609.97	2005	23	Extra Duty
460	Human Services, Department of	PHYSICIAN	SUMERA T KHAN	\$ 559.50	2005	24	Extra Duty
460	Human Services, Department of	PHYSICIAN	SUMERA T KHAN	\$ 2,418.96	2005	25	Extra Duty
460	Human Services, Department of	PHYSICIAN	SUMERA T KHAN	\$ 1,230.75	2005	26	Extra Duty
460	Human Services, Department of	PHYSICIAN	SUMERA T KHAN	\$ 1,118.99	2005	27	Extra Duty
460	Human Services, Department of	PHYSICIAN	SUMERA T KHAN	\$ 3,090.24	2006	1	Extra Duty
460	Human Services, Department of	PHYSICIAN	SUMERA T KHAN	\$ 839.24	2006	2	Extra Duty
460	Human Services, Department of	PHYSICIAN	SUMERA T KHAN	\$ 1,790.24	2006	3	Extra Duty
460	Human Services, Department of	PHYSICIAN	SUMERA T KHAN	\$ 2,069.99	2006	6	Extra Duty
460	Human Services, Department of	PHYSICIAN	SUMERA T KHAN	\$ 1,510.50	2006	7	Extra Duty
460	Human Services, Department of	PHYSICIAN	SUMERA T KHAN	\$ 839.24	2006	8	Extra Duty
460	Human Services, Department of	PHYSICIAN	SUMERA T KHAN	\$ 1,510.50	2006	9	Extra Duty
460	Human Services, Department of	PHYSICIAN	SUMERA T KHAN	\$ 559.50	2006	11	Extra Duty
460	Human Services, Department of	PHYSICIAN	SUMERA T KHAN	\$ 1,230.75	2006	13	Extra Duty
460	Human Services, Department of	PHYSICIAN	SUMERA T KHAN	\$ 839.24	2006	17	Extra Duty
460	Human Services, Department of	PHYSICIAN	SUMERA T KHAN	\$ 279.75	2006	18	Extra Duty
460	Human Services, Department of	PHYSICIAN	SUMERA T KHAN	\$ 2,069.98	2006	19	Extra Duty
460	Human Services, Department of	PHYSICIAN	SUMERA T KHAN	\$ 2,349.73	2006	20	Extra Duty
460	Human Services, Department of	PHYSICIAN	SUMERA T KHAN	\$ 1,790.24	2006	21	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	TERESA B. ROSALES	\$ 1,242.33	2005	1	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	TERESA B. ROSALES	\$ 1,206.25	2005	2	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	TERESA B. ROSALES	\$ 1,206.26	2005	4	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	TERESA B. ROSALES	\$ 591.51	2005	5	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	TERESA B. ROSALES	\$ 1,206.26	2005	11	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	TERESA B. ROSALES	\$ 1,206.26	2005	13	Extra Duty

Dept #	Department Name	Job Title	Employee Name	Other Pay	FY	Period	Reason
460	Human Services, Department of	PHYSICIAN SUPERVISOR	TERESA B. ROSALES	\$ 2,003.75	2005	14	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	TERESA B. ROSALES	\$ 1,230.34	2005	16	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	TERESA B. ROSALES	\$ 1,230.34	2005	18	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	TERESA B. ROSALES	\$ 1,230.34	2005	20	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	TERESA B. ROSALES	\$ 1,230.34	2005	22	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	TERESA B. ROSALES	\$ 1,230.34	2005	25	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	TERESA B. ROSALES	\$ 1,230.34	2005	26	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	TERESA B. ROSALES	\$ 1,230.34	2006	3	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	TERESA B. ROSALES	\$ 1,230.34	2006	5	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	TERESA B. ROSALES	\$ 1,230.34	2006	7	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	TERESA B. ROSALES	\$ 1,230.34	2006	9	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	TERESA B. ROSALES	\$ 1,230.34	2006	11	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	TERESA B. ROSALES	\$ 1,230.34	2006	12	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	TERESA B. ROSALES	\$ 1,230.34	2006	16	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	TERESA B. ROSALES	\$ 1,230.34	2006	18	Extra Duty
460	Human Services, Department of	PHYSICIAN SUPERVISOR	TERESA B. ROSALES	\$ 1,230.34	2006	21	Extra Duty
460	Human Services, Department of	PHYSICIAN	VITHALJI J MODHA	\$ 4,762.50	2005	3	Extra Duty
460	Human Services, Department of	PHYSICIAN	VITHALJI J MODHA	\$ 3,225.00	2005	6	Extra Duty
460	Human Services, Department of	PHYSICIAN	VITHALJI J MODHA	\$ 3,225.00	2005	8	Extra Duty
460	Human Services, Department of	PHYSICIAN	VITHALJI J MODHA	\$ 4,425.00	2005	10	Extra Duty
460	Human Services, Department of	PHYSICIAN	VITHALJI J MODHA	\$ 1,225.00	2005	12	Extra Duty
460	Human Services, Department of	PHYSICIAN	VITHALJI J MODHA	\$ 4,212.50	2005	16	Extra Duty
460	Human Services, Department of	PHYSICIAN	VITHALJI J MODHA	\$ 5,100.00	2005	17	Extra Duty
460	Human Services, Department of	PHYSICIAN	VITHALJI J MODHA	\$ 3,562.50	2005	20	Extra Duty
460	Human Services, Department of	PHYSICIAN	VITHALJI J MODHA	\$ 3,900.00	2005	21	Extra Duty
460	Human Services, Department of	PHYSICIAN	VITHALJI J MODHA	\$ 3,225.00	2005	24	Extra Duty
460	Human Services, Department of	PHYSICIAN	VITHALJI J MODHA	\$ 2,537.50	2005	26	Extra Duty
460	Human Services, Department of	PHYSICIAN	VITHALJI J MODHA	\$ 2,550.00	2005	27	Extra Duty
460	Human Services, Department of	PHYSICIAN	VITHALJI J MODHA	\$ 1,875.00	2006	4	Extra Duty
460	Human Services, Department of	PHYSICIAN	VITHALJI J MODHA	\$ 3,900.00	2006	5	Extra Duty
460	Human Services, Department of	PHYSICIAN	VITHALJI J MODHA	\$ 3,537.50	2006	8	Extra Duty
460	Human Services, Department of	PHYSICIAN	VITHALJI J MODHA	\$ 4,375.00	2006	11	Extra Duty
460	Human Services, Department of	PHYSICIAN	VITHALJI J MODHA	\$ 2,937.50	2006	12	Extra Duty
460	Human Services, Department of	PHYSICIAN	VITHALJI J MODHA	\$ 2,600.00	2006	15	Extra Duty
460	Human Services, Department of	PHYSICIAN	VITHALJI J MODHA	\$ 1,475.00	2006	16	Extra Duty
460	Human Services, Department of	PHYSICIAN	VITHALJI J MODHA	\$ 3,225.00	2006	20	Extra Duty
460	Human Services, Department of	PHYSICIAN	VITHALJI J MODHA	\$ 2,550.00	2006	22	Extra Duty
460	Human Services, Department of	PUBLIC SERVICE EXECUTIVE 5	WENDY A RICKMAN	\$ 2,001.60	2005	13	Extra Duty
460	Human Services, Department of	INSTITUTIONAL SUPERINTENDENT	THOMAS J HOOGESTRAAT	\$ 2,044.80	2005	13	Extra Duty
460	Human Services, Department of	TREATMENT PROGRAM ADMIN	MARK E DAY	\$ 1,174.40	2005	15	Extra Duty
460	Human Services, Department of	EXEC OFF 2	KENNETH R TIGGES	\$ 1,040.00	2005	5	Extra Duty
460	Human Services, Department of	PHARMACY CONSULTANT	SUSAN L PARKER	\$ 1,539.20	2005	5	Retention Bonus
460	Human Services, Department of	PHARMACY CONSULTANT	SUSAN L PARKER	\$ 769.60	2005	6	Retention Bonus
460	Human Services, Department of	PHARMACY CONSULTANT	SUSAN L PARKER	\$ 384.80	2005	7	Retention Bonus
460	Human Services, Department of	PHARMACY CONSULTANT	SUSAN L PARKER	\$ 384.80	2005	8	Retention Bonus
460	Human Services, Department of	PHARMACY CONSULTANT	SUSAN L PARKER	\$ 384.80	2005	9	Retention Bonus
460	Human Services, Department of	PHARMACY CONSULTANT	SUSAN L PARKER	\$ 384.80	2005	10	Retention Bonus
460	Human Services, Department of	PHARMACY CONSULTANT	SUSAN L PARKER	\$ 384.80	2005	11	Retention Bonus
460	Human Services, Department of	PHARMACY CONSULTANT	SUSAN L PARKER	\$ 384.80	2005	12	Retention Bonus
460	Human Services, Department of	PHARMACY CONSULTANT	SUSAN L PARKER	\$ 384.80	2005	13	Retention Bonus
460	Human Services, Department of	PHARMACY CONSULTANT	SUSAN L PARKER	\$ 384.80	2005	14	Retention Bonus
460	Human Services, Department of	PHARMACY CONSULTANT	SUSAN L PARKER	\$ 384.80	2005	15	Retention Bonus

Dept #	Department Name	Job Title	Employee Name	Other Pay	FY	Period	Reason
460	Human Services, Department of	PHARMACY CONSULTANT	SUSAN L PARKER	\$ 384.80	2005	16	Retention Bonus
460	Human Services, Department of	PHARMACY CONSULTANT	SUSAN L PARKER	\$ 384.80	2005	17	Retention Bonus
460	Human Services, Department of	PHARMACY CONSULTANT	SUSAN L PARKER	\$ 384.80	2005	18	Retention Bonus
460	Human Services, Department of	PHARMACY CONSULTANT	SUSAN L PARKER	\$ 384.80	2005	19	Retention Bonus
460	Human Services, Department of	PHARMACY CONSULTANT	SUSAN L PARKER	\$ 384.80	2005	20	Retention Bonus
460	Human Services, Department of	PHARMACY CONSULTANT	SUSAN L PARKER	\$ 384.80	2005	21	Retention Bonus
460	Human Services, Department of	PHARMACY CONSULTANT	SUSAN L PARKER	\$ 384.80	2005	22	Retention Bonus
460	Human Services, Department of	PHARMACY CONSULTANT	SUSAN L PARKER	\$ 384.80	2005	23	Retention Bonus
460	Human Services, Department of	PHARMACY CONSULTANT	SUSAN L PARKER	\$ 384.80	2005	24	Retention Bonus
460	Human Services, Department of	PHARMACY CONSULTANT	SUSAN L PARKER	\$ 384.80	2005	25	Retention Bonus
460	Human Services, Department of	PHARMACY CONSULTANT	SUSAN L PARKER	\$ 384.80	2005	26	Retention Bonus
460	Human Services, Department of	PHARMACY CONSULTANT	SUSAN L PARKER	\$ 384.80	2005	27	Retention Bonus
460	Human Services, Department of	SOCIAL WORKER 2	TERRI L HUDSON	\$ 1,765.00	2006	6	Retention Bonus
495	Inspections & Appeals, Dept of	CLERK-SPECIALIST	ANITA E MIRELES	\$ 1,940.00	2005	13	EJP
495	Inspections & Appeals, Dept of	ATTORNEY 2	ANITA M GARRISON	\$ 408.00	2005	8	Extra Duty
495	Inspections & Appeals, Dept of	ATTORNEY 2	ANITA M GARRISON	\$ 963.20	2005	16	Extra Duty
495	Inspections & Appeals, Dept of	HEALTH FACILITIES OFFICER 2	PAUL W VANDERBURGH	\$ 4,043.50	2006	9	EJP
495	Inspections & Appeals, Dept of	PUBLIC SERVICE EXECUTIVE 3	TERRENCE J HIRSCH	\$ 4,500.00	2005	20	EJP
560	Law Enforcement Academy	DIR LAW ENFORCEMENT ACADEMY	EDITH A WESTFALL	\$ 854.40	2005	8	EJP
560	Law Enforcement Academy	DIR LAW ENFORCEMENT ACADEMY	EDITH A WESTFALL	\$ 1,588.45	2006	6	EJP
660	Natural Resources, Department of	EXEC OFF 1	TAMMIE K KRAUSMAN	\$ 2,335.84	2006	7	EJP
660	Natural Resources, Department of	DIR DEPT OF NATURAL RESOURCES	JEFFREY R VONK	\$ 376.36	2006	6	Retention Bonus
660	Natural Resources, Department of	DIR DEPT OF NATURAL RESOURCES	JEFFREY R VONK	\$ 188.18	2006	7	Retention Bonus
660	Natural Resources, Department of	DIR DEPT OF NATURAL RESOURCES	JEFFREY R VONK	\$ 188.18	2006	8	Retention Bonus
660	Natural Resources, Department of	DIR DEPT OF NATURAL RESOURCES	JEFFREY R VONK	\$ 188.18	2006	9	Retention Bonus
660	Natural Resources, Department of	DIR DEPT OF NATURAL RESOURCES	JEFFREY R VONK	\$ 188.18	2006	10	Retention Bonus
660	Natural Resources, Department of	DIR DEPT OF NATURAL RESOURCES	JEFFREY R VONK	\$ 188.18	2006	11	Retention Bonus
660	Natural Resources, Department of	DIR DEPT OF NATURAL RESOURCES	JEFFREY R VONK	\$ 188.18	2006	12	Retention Bonus
660	Natural Resources, Department of	DIR DEPT OF NATURAL RESOURCES	JEFFREY R VONK	\$ 188.18	2006	13	Retention Bonus
660	Natural Resources, Department of	DIR DEPT OF NATURAL RESOURCES	JEFFREY R VONK	\$ 188.18	2006	14	Retention Bonus
660	Natural Resources, Department of	DIR DEPT OF NATURAL RESOURCES	JEFFREY R VONK	\$ 188.18	2006	15	Retention Bonus
660	Natural Resources, Department of	DIR DEPT OF NATURAL RESOURCES	JEFFREY R VONK	\$ 188.18	2006	16	Retention Bonus
660	Natural Resources, Department of	DIR DEPT OF NATURAL RESOURCES	JEFFREY R VONK	\$ 188.18	2006	17	Retention Bonus
660	Natural Resources, Department of	DIR DEPT OF NATURAL RESOURCES	JEFFREY R VONK	\$ 188.18	2006	18	Retention Bonus
660	Natural Resources, Department of	DIR DEPT OF NATURAL RESOURCES	JEFFREY R VONK	\$ 188.18	2006	19	Retention Bonus
660	Natural Resources, Department of	DIR DEPT OF NATURAL RESOURCES	JEFFREY R VONK	\$ 188.18	2006	20	Retention Bonus
660	Natural Resources, Department of	DIR DEPT OF NATURAL RESOURCES	JEFFREY R VONK	\$ 188.18	2006	21	Retention Bonus
660	Natural Resources, Department of	DIR DEPT OF NATURAL RESOURCES	JEFFREY R VONK	\$ 188.18	2006	22	Retention Bonus
700	IPERS	IPERS CHIEF EXECUTIVE OFFICER	DONNA M MUELLER	\$ 1,000.00	2005	19	EJP
750	Public Defense, Department of	AIRPORT ASSISTANT FIRE CHIEF	ALLEN D SWIFT	\$ 1,600.00	2006	6	EJP
750	Public Defense, Department of	MAINTENANCE REPAIRER	B J EGKHOUNMUONG	\$ 1,940.00	2005	13	EJP
750	Public Defense, Department of	DESIGN TECHNICIAN	BRADLEY D BENTSON	\$ 1,600.00	2006	6	EJP
750	Public Defense, Department of	ADMIN ASSISTANT 2	CAROL A FULLER	\$ 1,600.00	2006	6	EJP
750	Public Defense, Department of	TELECOMMUNICATIONS SPEC SENIOR	CARROLL K TUNGESVIK	\$ 2,000.00	2006	14	EJP
750	Public Defense, Department of	INFO TECH SPECIALIST 5	CARSJEN R JONES	\$ 1,500.00	2006	14	EJP
750	Public Defense, Department of	MIL AIR CORR CONT SPECIALIST	CHAD M MACKLEM	\$ 1,600.00	2006	6	EJP
750	Public Defense, Department of	AIRPORT ASSISTANT FIRE CHIEF	CHARLES L DAVEY	\$ 1,875.00	2006	8	EJP
750	Public Defense, Department of	AIRPORT FIREFIGHTER	CHARLES W NATTRESS	\$ 1,600.00	2006	6	EJP
750	Public Defense, Department of	EXEC OFF 1	CHERYL A MUNSON	\$ 1,825.00	2006	14	EJP
750	Public Defense, Department of	AIRPORT FIREFIGHTER	CHRISTOPHER A VITEK	\$ 1,800.00	2005	13	EJP
750	Public Defense, Department of	AIRPORT FIREFIGHTER	CLINTON J THOMSEN	\$ 1,600.00	2005	13	EJP
750	Public Defense, Department of	AIRPORT FIREFIGHTER	CLINTON J THOMSEN	\$ 1,600.00	2006	6	EJP

Dept #	Department Name	Job Title	Employee Name	Other Pay	FY	Period	Reason
750	Public Defense, Department of	ACCOUNTING TECHNICIAN 2	CONNIE S HULSE	\$ 1,750.00	2006	14	EJP
750	Public Defense, Department of	AIRPORT FIREFIGHTER	DALE W PRADOVICH	\$ 1,800.00	2005	13	EJP
750	Public Defense, Department of	PROGRAM PLANNER 2	DANNY E UNKEL	\$ 1,600.00	2006	6	EJP
750	Public Defense, Department of	AIRPORT FIREFIGHTER	DANNY L SPEELMON	\$ 1,600.00	2005	13	EJP
750	Public Defense, Department of	MAINTENANCE REPAIRER	DAVID E OBERENDER	\$ 1,940.00	2006	8	EJP
750	Public Defense, Department of	AIRPORT ASSISTANT FIRE CHIEF	DAVID L HUTTON	\$ 1,600.00	2005	13	EJP
750	Public Defense, Department of	PLUMBER 1	DAVID LEE YOUNG	\$ 1,600.00	2005	13	EJP
750	Public Defense, Department of	AIRPORT FIREFIGHTER	DENNIS R UHL	\$ 1,600.00	2006	6	EJP
750	Public Defense, Department of	POWER PLANT ENGINEER 3	DONALD C MOTZ	\$ 1,940.00	2005	13	EJP
750	Public Defense, Department of	MAINTENANCE REPAIRER	DONALD D KUNZIE	\$ 1,600.00	2005	13	EJP
750	Public Defense, Department of	AIRPORT FIREFIGHTER	DOUGLAS A GERDES	\$ 1,875.00	2006	8	EJP
750	Public Defense, Department of	MIL AIR CORR CONT SPECIALIST	DOUGLAS L FRAHM	\$ 1,600.00	2005	13	EJP
750	Public Defense, Department of	PUBLIC SERVICE EXECUTIVE 2	ELDEAN R GEHRTS	\$ 3,000.00	2006	6	EJP
750	Public Defense, Department of	MIL AIR CORR CONT SPECIALIST	ERIC R HOWARD	\$ 1,600.00	2005	13	EJP
750	Public Defense, Department of	MIL AIR CORR CONT SPECIALIST	ERIC R HOWARD	\$ 1,600.00	2006	6	EJP
750	Public Defense, Department of	SECRETARY 2	EUNICE E PETERS	\$ 1,940.00	2005	13	EJP
750	Public Defense, Department of	POWER PLANT ENGINEER 4	FRANK D STANFIELD	\$ 1,600.00	2006	6	EJP
750	Public Defense, Department of	AIRPORT FIREFIGHTER	FRANK E FULTON II	\$ 1,600.00	2005	13	EJP
750	Public Defense, Department of	AIR BASE SECURITY OFFICER	GEORGE KLIMIADES	\$ 1,600.00	2005	13	EJP
750	Public Defense, Department of	POWER PLANT ENGINEER 3	GERALD A EILERS	\$ 1,940.00	2006	8	EJP
750	Public Defense, Department of	MILITARY AIRCRAFT CREW CHIEF	GLEN R THOMPSON	\$ 1,600.00	2006	6	EJP
750	Public Defense, Department of	AIRPORT FIREFIGHTER	JACKI L KAJEWSKI	\$ 1,600.00	2005	13	EJP
750	Public Defense, Department of	AIRPORT FIREFIGHTER	JACKI L KAJEWSKI	\$ 1,600.00	2006	6	EJP
750	Public Defense, Department of	MIL AIR CORR CONT SPECIALIST	JAMES D SEILER	\$ 1,600.00	2005	13	EJP
750	Public Defense, Department of	MAINTENANCE REPAIRER	JAMES E SCHERER	\$ 1,940.00	2006	8	EJP
750	Public Defense, Department of	MILITARY AIRCRAFT CREW CHIEF	JAMES E SEIVERT	\$ 1,600.00	2006	6	EJP
750	Public Defense, Department of	HVAC TECHNICIAN	JAMES W LOUCKS	\$ 1,600.00	2005	13	EJP
750	Public Defense, Department of	AIRPORT FIREFIGHTER	JEAN M CLEARWATER	\$ 1,800.00	2005	13	EJP
750	Public Defense, Department of	PAINTER 1	JIMMY D ROBERTS, SR.	\$ 1,940.00	2006	8	EJP
750	Public Defense, Department of	ACCOUNTANT 3	JOANNE E ANDERSEN	\$ 1,500.00	2006	14	EJP
750	Public Defense, Department of	AIRPORT FIREFIGHTER	JOHN C ROSS	\$ 1,600.00	2006	6	EJP
750	Public Defense, Department of	MILITARY AIRCRAFT CREW CHIEF	JOHN E MANNING	\$ 1,600.00	2005	13	EJP
750	Public Defense, Department of	AIRPORT ASSISTANT FIRE CHIEF	JOHN T PARKIN JR	\$ 1,875.00	2006	8	EJP
750	Public Defense, Department of	ACCOUNTANT 2	JULIE K NISHIJIMA	\$ 1,500.00	2006	14	EJP
750	Public Defense, Department of	CARPENTER 2	KEITH J HANSEN	\$ 1,600.00	2005	13	EJP
750	Public Defense, Department of	AIRPORT FIREFIGHTER	KEVIN J FELTS	\$ 1,600.00	2005	13	EJP
750	Public Defense, Department of	ENVIRONMENTAL SPECIALIST	KEVIN P JACOBSON	\$ 1,600.00	2005	13	EJP
750	Public Defense, Department of	AIRPORT FIREFIGHTER	KYLE ROBERT BROWN	\$ 1,875.00	2006	8	EJP
750	Public Defense, Department of	ARCHITECTURAL TECHNICIAN 2	LARRY S SMITH	\$ 1,940.00	2005	13	EJP
750	Public Defense, Department of	INFO TECH SPECIALIST 5	LEE A BURLESON	\$ 2,500.00	2006	14	EJP
750	Public Defense, Department of	CARPENTER 2	MARC L BENSON	\$ 1,600.00	2005	13	EJP
750	Public Defense, Department of	AIRPORT FIREFIGHTER	MARK D CAREY	\$ 1,875.00	2006	8	EJP
750	Public Defense, Department of	ACCOUNTANT 2	MARY A KOLVEK	\$ 1,600.00	2006	6	EJP
750	Public Defense, Department of	BUDGET ANALYST 2	MARY ANN HYNES	\$ 1,940.00	2006	8	EJP
750	Public Defense, Department of	AIRPORT FIREFIGHTER	MICHAEL H ANDREW	\$ 1,600.00	2005	13	EJP
750	Public Defense, Department of	AIRPORT FIREFIGHTER	MICHAEL L PODREBARAC	\$ 1,800.00	2005	13	EJP
750	Public Defense, Department of	AIRPORT ASSISTANT FIRE CHIEF	MICHAEL L WILLIAMS	\$ 1,875.00	2006	8	EJP
750	Public Defense, Department of	AIRPORT FIREFIGHTER	MICHAEL T DAVIS	\$ 1,875.00	2006	8	EJP
750	Public Defense, Department of	ACCOUNTANT 2	NANCY A KENNEDY	\$ 1,500.00	2006	14	EJP
750	Public Defense, Department of	AIRPORT ASSISTANT FIRE CHIEF	NOEL J PATTERSON	\$ 1,600.00	2005	13	EJP
750	Public Defense, Department of	BUDGET ANALYST 4	PAULA M HUTTON	\$ 1,500.00	2006	14	EJP
750	Public Defense, Department of	MANAGEMENT ANALYST 2	PAULA M PORTZ	\$ 1,500.00	2006	14	EJP

Dept #	Department Name	Job Title	Employee Name	Other Pay	FY	Period	Reason
750	Public Defense, Department of	AIRPORT FIREFIGHTER	PHILLIP B MCKINLEY	\$ 1,800.00	2005	13	EJP
750	Public Defense, Department of	HUMAN RESOURCES ASSOCIATE	RALPH S SMITH JR.	\$ 1,245.00	2006	14	EJP
750	Public Defense, Department of	ELECTRICIAN	RICHARD D JENKINS	\$ 1,600.00	2006	6	EJP
750	Public Defense, Department of	INFO TECH SPECIALIST 3	SHERRIE L ADAIR	\$ 1,500.00	2006	14	EJP
750	Public Defense, Department of	CARPENTER 1	STEVE B COTTER	\$ 1,940.00	2006	8	EJP
750	Public Defense, Department of	PUBLIC SERVICE EXECUTIVE 2	STEVEN K LORENZ	\$ 1,500.00	2006	14	EJP
750	Public Defense, Department of	ACCOUNTING TECHNICIAN 2	TAMMY L CHALUP	\$ 1,750.00	2006	14	EJP
750	Public Defense, Department of	AIRPORT FIREFIGHTER	THOMAS W SPENCE	\$ 1,875.00	2006	8	EJP
750	Public Defense, Department of	AIRPORT FIREFIGHTER	TROY W SCHULTZEN	\$ 1,600.00	2005	13	EJP
750	Public Defense, Department of	AIRPORT FIREFIGHTER	TROY W SCHULTZEN	\$ 1,600.00	2006	6	EJP
750	Public Defense, Department of	AIRPORT FIREFIGHTER	VALERIE F UKEN	\$ 1,600.00	2005	13	EJP
750	Public Defense, Department of	AIR BASE SECURITY OFFICER	VERNON L WINGERT	\$ 1,600.00	2005	13	EJP
750	Public Defense, Department of	AIR BASE SECURITY OFFICER	VERNON L WINGERT	\$ 1,600.00	2006	6	EJP
750	Public Defense, Department of	AIRPORT FIREFIGHTER	ADAM H WRIGHT	\$ 1,600.00	2006	6	EJP
750	Public Defense, Department of	AIRPORT FIREFIGHTER	BRUCE L SPENCE	\$ 1,600.00	2005	13	Extra Duty; EJP
750	Public Defense, Department of	AIRPORT FIREFIGHTER	BRUCE L SPENCE	\$ 473.60	2005	8	Extra Duty
750	Public Defense, Department of	AIRPORT FIREFIGHTER	BRUCE L SPENCE	\$ 19.20	2005	1	Extra Duty
750	Public Defense, Department of	AIRPORT FIREFIGHTER	BRUCE L SPENCE	\$ 44.80	2005	9	Extra Duty
750	Public Defense, Department of	AIRPORT FIREFIGHTER	LARRY L NIEHUS	\$ 1,600.00	2006	6	EJP
750	Public Defense, Department of	MECHANIC	LYNN D DEPPING	\$ 300.00	2006	14	EJP
750	Public Defense, Department of	AIRPORT FIREFIGHTER	MARK A KOCK	\$ 1,600.00	2005	13	EJP
750	Public Defense, Department of	AIRPORT FIREFIGHTER	MARK A KOCK	\$ 1,600.00	2006	6	EJP
750	Public Defense, Department of	AIRPORT FIREFIGHTER	MICHAEL P. PETERS	\$ 1,600.00	2006	6	EJP
750	Public Defense, Department of	ELECTRICIAN	RODNEY C PHILLIPS	\$ 1,940.00	2005	13	EJP
750	Public Defense, Department of	AIRPORT FIREFIGHTER	ROGER D BERRY	\$ 1,800.00	2005	13	EJP
750	Public Defense, Department of	AIRPORT FIREFIGHTER	RONNIE D MILLER	\$ 1,800.00	2005	13	EJP
750	Public Defense, Department of	AIRPORT FIREFIGHTER	WAYNE V REECK	\$ 1,800.00	2005	13	EJP
750	Public Defense, Department of	AIRPORT FIREFIGHTER	DOUGLAS E FLEMING	\$ 1,600.00	2005	13	EJP
750	Public Defense, Department of	EXEC OFF 2	ANN M GARVEY	\$ 5,000.00	2006	11	Retention Bonus
750	Public Defense, Department of	EXEC OFF 2	AUGUST CLYDE GEISINGER	\$ 10,000.00	2005	19	Retention Bonus
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	DAVID L MILLER	\$ 375.15	2005	6	Retention Bonus
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	DAVID L MILLER	\$ 375.15	2005	8	Retention Bonus
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	DAVID L MILLER	\$ 375.15	2005	9	Retention Bonus
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	DAVID L MILLER	\$ 375.15	2005	10	Retention Bonus
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	DAVID L MILLER	\$ 375.15	2005	11	Retention Bonus
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	DAVID L MILLER	\$ 375.15	2005	12	Retention Bonus
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	DAVID L MILLER	\$ 375.15	2005	13	Retention Bonus
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	DAVID L MILLER	\$ 375.15	2005	14	Retention Bonus
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	DAVID L MILLER	\$ 375.15	2005	15	Retention Bonus
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	DAVID L MILLER	\$ 375.15	2005	16	Retention Bonus
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	DAVID L MILLER	\$ 375.15	2005	17	Retention Bonus
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	DAVID L MILLER	\$ 375.15	2005	18	Retention Bonus
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	DAVID L MILLER	\$ 375.15	2005	19	Retention Bonus
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	DAVID L MILLER	\$ 375.15	2005	20	Retention Bonus
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	DAVID L MILLER	\$ 375.15	2005	21	Retention Bonus
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	DAVID L MILLER	\$ 375.15	2005	22	Retention Bonus
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	DAVID L MILLER	\$ 375.15	2005	23	Retention Bonus
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	DAVID L MILLER	\$ 375.15	2005	24	Retention Bonus
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	DAVID L MILLER	\$ 375.15	2005	25	Retention Bonus
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	DAVID L MILLER	\$ 375.15	2005	26	Retention Bonus
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	DAVID L MILLER	\$ 375.15	2005	27	Retention Bonus
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	DAVID L MILLER	\$ 375.15	2006	1	Retention Bonus

Dept #	Department Name	Job Title	Employee Name	Other Pay	FY	Period	Reason
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	DAVID L MILLER	\$ 375.15	2006	2	Retention Bonus
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	DAVID L MILLER	\$ 375.15	2006	3	Retention Bonus
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	DAVID L MILLER	\$ 375.15	2006	4	Retention Bonus
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	DAVID L MILLER	\$ 526.35	2006	9	Retention Bonus
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	DAVID L MILLER	\$ 526.35	2006	10	Retention Bonus
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	DAVID L MILLER	\$ 526.35	2006	11	Retention Bonus
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	DAVID L MILLER	\$ 526.35	2006	12	Retention Bonus
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	DAVID L MILLER	\$ 526.35	2006	14	Retention Bonus
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	DAVID L MILLER	\$ 526.35	2006	15	Retention Bonus
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	DAVID L MILLER	\$ 526.35	2006	16	Retention Bonus
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	DAVID L MILLER	\$ 526.35	2006	17	Retention Bonus
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	DAVID L MILLER	\$ 526.35	2006	18	Retention Bonus
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	DAVID L MILLER	\$ 526.35	2006	19	Retention Bonus
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	DAVID L MILLER	\$ 526.35	2006	20	Retention Bonus
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	DAVID L MILLER	\$ 526.35	2006	21	Retention Bonus
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	DAVID L MILLER	\$ 526.35	2006	22	Retention Bonus
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	ELLEN M GORDON	\$ 576.92	2005	1	Retention Bonus
750	Public Defense, Department of	ADMIN HMLND SECURTY/EMRG MNGMNT	DAVID L MILLER	\$ 1,147.15	2005	7	Retention Bonus
750	Public Defense, Department of	AIR BASE SECURITY OFFICER	BRIAN L BARONGAN	\$ 1,940.00	2006	8	EJP
750	Public Defense, Department of	AIR BASE SECURITY OFFICER	ALAN L FOOTE	\$ 1,600.00	2006	6	EJP
750	Public Defense, Department of	AIR BASE SECURITY OFFICER	CHARLES L STEWART	\$ 1,600.00	2005	13	EJP
750	Public Defense, Department of	AIR BASE SECURITY OFFICER	EDWARD S HAMILTON	\$ 1,600.00	2005	13	EJP
750	Public Defense, Department of	AIR BASE SECURITY OFFICER	GLEN D WEST	\$ 1,940.00	2005	13	EJP
750	Public Defense, Department of	AIR BASE SECURITY OFFICER	GREGG E BARNES	\$ 1,600.00	2005	13	EJP
750	Public Defense, Department of	AIR BASE SECURITY OFFICER	JOSHUA C HANSEN	\$ 1,458.00	2006	8	EJP
750	Public Defense, Department of	AIR BASE SECURITY OFFICER	MICHAEL J SCHOEPPNER	\$ 1,458.00	2006	8	EJP
750	Public Defense, Department of	AIR BASE SECURITY OFFICER	PHILLIP C OLSON	\$ 1,600.00	2006	6	EJP
750	Public Defense, Department of	AIR BASE SECURITY OFFICER	TOMMY M COPELAND	\$ 1,455.00	2005	13	EJP
750	Public Defense, Department of	AIR BASE SECURITY OFFICER	VALERIE J LEIGH	\$ 1,600.00	2006	6	EJP
750	Public Defense, Department of	AIR BASE SECURITY OFFICER	VAN A TORGERSON	\$ 1,600.00	2005	13	EJP
770	Public Safety, Department of	COMMISSIONER OF PUBLIC SAFETY	KEVIN W TECHAU	\$ 4,866.00	2005	25	EJP
770	Public Safety, Department of	COMMISSIONER OF PUBLIC SAFETY	KEVIN W TECHAU	\$ 2,542.10	2006	6	EJP
770	Public Safety, Department of	PUBLIC SAFETY CHIEF	LARRY D SAUER	\$ 5,000.00	2006	8	Retention Bonus
770	Public Safety, Department of	TROOPER	NATHANIEL M MCLAREN	\$ 4,245.00	2006	4	Retention Bonus
770	Public Safety, Department of	FIRE INSPECTOR 2	RONALD A HUMPHREY	\$ 848.00	2005	23	Extra Duty
770	Public Safety, Department of	FIRE INSPECTOR 2	RONALD A HUMPHREY	\$ 212.00	2006	2	Extra Duty
770	Public Safety, Department of	PUBLIC SERVICE EXECUTIVE 5	DAVID R HEUTON	\$ 4,081.60	2005	26	Extra Duty
800	Regents, Board of	EXEC DIRECTOR BOARD OF REGENTS	GREGORY S NICHOLS	\$ 2,500.00	2005	2	EJP
810	Revenue, Dept. of	REVENUE AUDITOR 3	CYNTHIA A THOMPSON	\$ 805.60	2005	19	Retention Bonus
810	Revenue, Dept. of	REVENUE AUDITOR 3	CYNTHIA A THOMPSON	\$ 647.20	2005	18	Extra Duty
810	Revenue, Dept. of	PUBLIC SERVICE EXECUTIVE 2	RICHARD P KUPFERSCHMIDT	\$ 1,570.40	2005	16	Extra Duty
820	Secretary of State	EXEC OFF 3	STEVEN L MANDERNACH	\$ 2,500.00	2006	14	EJP
920	Veterans Affairs, Comm. of	PUBLIC SERVICE EXECUTIVE 6	JOHN MATHES	\$ 114.40	2005	1	EJP
920	Veterans Affairs, Comm. of	PUBLIC SERVICE EXECUTIVE 6	JOHN MATHES	\$ 114.40	2005	2	EJP
920	Veterans Affairs, Comm. of	PUBLIC SERVICE EXECUTIVE 6	JOHN MATHES	\$ 114.40	2005	3	EJP
920	Veterans Affairs, Comm. of	PUBLIC SERVICE EXECUTIVE 6	JOHN MATHES	\$ 114.40	2005	4	EJP
920	Veterans Affairs, Comm. of	PUBLIC SERVICE EXECUTIVE 6	JOHN MATHES	\$ 114.40	2005	5	EJP
920	Veterans Affairs, Comm. of	PUBLIC SERVICE EXECUTIVE 6	JOHN MATHES	\$ 114.40	2005	6	EJP
920	Veterans Affairs, Comm. of	PUBLIC SERVICE EXECUTIVE 6	JOHN MATHES	\$ 114.40	2005	7	EJP
920	Veterans Affairs, Comm. of	PUBLIC SERVICE EXECUTIVE 6	JOHN MATHES	\$ 114.40	2005	8	EJP
920	Veterans Affairs, Comm. of	PUBLIC SERVICE EXECUTIVE 6	JOHN MATHES	\$ 114.40	2005	9	EJP
920	Veterans Affairs, Comm. of	PUBLIC SERVICE EXECUTIVE 6	JOHN MATHES	\$ 114.40	2005	10	EJP

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Dept #	Department Name	Job Title	Employee Name	Other Pay	FY	Period	Reason
920	Veterans Affairs, Comm. of	PHARMACIST	SARAH V WHIPPLE	\$ 282.77	2006	22	Retention Bonus
920	Veterans Affairs, Comm. of	PHARMACY SUPERVISOR	SCOTT LEE SNYDER	\$ 299.43	2006	7	Retention Bonus
920	Veterans Affairs, Comm. of	PHARMACY SUPERVISOR	SCOTT LEE SNYDER	\$ 299.43	2006	8	Retention Bonus
920	Veterans Affairs, Comm. of	PHARMACY SUPERVISOR	SCOTT LEE SNYDER	\$ 299.43	2006	9	Retention Bonus
920	Veterans Affairs, Comm. of	PHARMACY SUPERVISOR	SCOTT LEE SNYDER	\$ 299.43	2006	10	Retention Bonus
920	Veterans Affairs, Comm. of	PHARMACY SUPERVISOR	SCOTT LEE SNYDER	\$ 299.43	2006	11	Retention Bonus
920	Veterans Affairs, Comm. of	PHARMACY SUPERVISOR	SCOTT LEE SNYDER	\$ 299.43	2006	12	Retention Bonus
920	Veterans Affairs, Comm. of	PHARMACY SUPERVISOR	SCOTT LEE SNYDER	\$ 299.43	2006	13	Retention Bonus
920	Veterans Affairs, Comm. of	PHARMACY SUPERVISOR	SCOTT LEE SNYDER	\$ 1,422.90	2006	15	Retention Bonus
920	Veterans Affairs, Comm. of	PHARMACY SUPERVISOR	SCOTT LEE SNYDER	\$ 1,422.90	2006	16	Retention Bonus
920	Veterans Affairs, Comm. of	PHARMACY SUPERVISOR	SCOTT LEE SNYDER	\$ 1,422.90	2006	17	Retention Bonus
920	Veterans Affairs, Comm. of	PHARMACY SUPERVISOR	SCOTT LEE SNYDER	\$ 1,422.90	2006	18	Retention Bonus
920	Veterans Affairs, Comm. of	PHARMACY SUPERVISOR	SCOTT LEE SNYDER	\$ 1,422.90	2006	19	Retention Bonus
920	Veterans Affairs, Comm. of	PHARMACY SUPERVISOR	SCOTT LEE SNYDER	\$ 1,338.10	2006	20	Retention Bonus
920	Veterans Affairs, Comm. of	PHARMACY SUPERVISOR	SCOTT LEE SNYDER	\$ 1,338.10	2006	21	Retention Bonus
920	Veterans Affairs, Comm. of	PHARMACY SUPERVISOR	SCOTT LEE SNYDER	\$ 1,338.10	2006	22	Retention Bonus